

## Spiritual Gifts Inventory

**Directions :** This inventory has been designed not to test your knowledge of spiritual gifts, but rather, your interest and experience in using your gifts. Answer each of the following 90 questions according to the scale below. *Do not answer what you would like to be true for yourself, but what is actually true for you (be honest!).* Should a question ask if you enjoy doing something which you have never experienced, answer according to how much you think you would enjoy it.

**0 – Never 1-Very Rarely 2-Seldom 3-Sometimes 4-Usually 5-Always**

1. I feel motivated to study the Bible in order to give an orderly presentation of a portion of Scripture.
2. I enjoy giving a public testimony of how Christ changed my life.
3. I like to give of myself, even when it causes me inconvenience, if it will help other believers grow in their relationship with Christ.
4. I have a warm heart toward individuals and enjoy “coming alongside them” to encourage Christian growth.
5. I desire to complete tasks and projects as quickly as possible.
6. I feel a great joy in thanking God in advance while praying as though the answer was already accomplished fact.
7. I delight in donating things to others in the body of Christ.
8. I enjoy pitching in on a practical task that needs to be done at church.
9. I enjoy going out of my way to help individuals who are in distress.
10. I am concerned about the accuracy of words in Scriptural matters.
11. I strongly feel that I should give a person a specific opportunity to become a Christian after I share the Gospel.
12. I like taking on the responsibility of nurturing new Christians in their spiritual growth.
13. I desire to visualize specific achievement and to design detailed steps of action for others to develop a deeper commitment to Christ
14. I find fulfillment in organizing people with various abilities in order to achieve a common goal.
15. I enjoy trusting God for goals even when external circumstances cause the accomplishment of these goals to appear humanly impossible.
16. I am very concerned that my financial investments in God’s work be of high quality.

17. Volunteering for “behind the scenes” manual tasks (such as cleaning, typing, ushering, etc) is something I enjoy doing.
18. I feel compelled to console a person who is embarrassed or needs comfort.
19. I am interested in researching what the Bible says in order to discern the truth concerning what has been presented to me (I carefully evaluate what I’m taught).
20. I like to go where non-Christians frequently pass by or congregate in order that I may win them to Christ.
21. I enjoy going out of my way for new people at church in order to make them feel welcome.
22. I enjoy spending time with people at church in order to make them feel welcome.
23. I delight in organizing people to accomplish projects (i.e. being used to ‘see all the pieces come together’ and to see others enjoying the finished product).
24. I love to dream great dreams and tackle great tasks for God.
25. I enjoy contributing money or possessions in order to encourage others to also contribute.
26. When assisting others in projects, I can readily sense whether they are really appreciative of my help (And I prefer that they sincerely thank me in private, not publicly).
27. Not only do I feel sympathetic with people experiencing physical discomfort, I have sympathy with those undergoing mental stress.
28. I find that I am willing to be criticized as stubborn or narrow-minded for sticking to God’s Word when other’s opinions differ from what I see the Bible saying.
29. I am very concerned about using the proper approach when explaining the gospel to different kinds of people.
30. When a fellow Christian strays from the Lord, I feel compelled to help him return to Christ.
31. I find great fulfillment in conversations which result in new insights into how I can better meet people’s needs.
32. I am willing to endure criticism from those for whom I am responsible in order to accomplish the ultimate task.
33. I delight in persisting in prayer until God miraculously changes the circumstances (or until something is obviously not His will).
34. I am not greatly concerned that my donations will prevent me from having enough money, so I trust God by contributing sacrificially.
35. I like to avoid delegating those responsibilities which I think I may be able to do myself.

36. I prefer to avoid being firm and disciplinary and have difficulty doing so unless I am absolutely convinced that is necessary and the best thing to do.
37. I find joy in harmonizing and arranging Biblical content.
38. I enjoy encouraging and teaching other Christians how to be more effective in witnessing.
39. I desire to get to know others well so that I can most effectively guide them and meet their spiritual needs.
40. When encouraging another or giving advice, I am very concerned about how that person responds to my efforts to help.
41. I desire to move on to a new challenge after fully completing the previous projects.
42. I am less concerned with the details needed to accomplish my vision than I am seeing the vision as an accomplished fact.
43. I feel that a Christian's offerings should be at least a tithe, but probably more.
44. I delight in assisting others with everyday tasks (which frees them up to be more effective in their own ministries).
45. I am so interested in sympathizing with others that I fail to confront them with truth when they need it.
46. I have demonstrated an ability at effectively communicating a spiritual truth that someone else has shared with me.
47. I experience a great joy when leading someone to Christ.
48. My experience has shown that others look to me for guidance in their spiritual growth.
49. Fellow believers come to me for Christian counsel because I can apply the Scriptures to their specific situation.
50. I have the ability in seeing the overall picture and clarifying long-range goals.
51. Others have told me that I have an unusual ability to rely on God's promises despite seemingly impossible situations.
52. I am what would be considered by others as "unusually generous" when donating to the Lord's work (i.e. compared to my income).
53. Normally, I am asked to assist in practical projects because of my genuine desire to help and willingness to "go the extra mile".
54. I am very understanding and empathetic with those experiencing grief and affliction.

55. I have had others comment on how clearly I expound the Scriptures.
56. I find it natural and easy to invite others to commit themselves to Christ as Savior.
57. I find it relatively easy to abhor a person's sin while at the same time lovingly accept that person as an individual.
58. I experience grief when teaching does not include practical application (e.g. specific steps of action).
59. I will delegate a responsibility if I can find someone else who can do it better.
60. I am able to clearly discern projected plans for the future as to whether or not they may be God's will.
61. I think I have been one of the first to contribute to the tangible needs of people who need food, clothing or financial needs.
62. I think I have a good ability to recall the likes and dislikes of others which enables me to effectively meet their practical needs.
63. I am able to remove hurts, renew hope and bring healing to others.
64. When listening to someone preach or teach, I find myself continually testing what I hear with what the Bible says about that subject.
65. I explain the gospel clearly and confidently.
66. I am patient with believers who are making slow progress in their Christian growth.
67. I can easily apply God's truth to a person's circumstances so that he/she is encouraged.
68. I tend to assume leadership in organizing and managing if no structure leadership exists, although I am not domineering.
69. I find it easy to trust God even when others lack confidence in His workings.
70. I need to feel a part of the work to which I contribute financial support.
71. I am very alert to detect and meet small, unnoticed details that require attention.
72. I show much sensitivity to words and actions which may dishearten and hurt others.
73. I have a resistance to Scriptural quotations used out of context.
74. Compared to most Christians, I experience unusual success in bringing others to know Christ.

75. I have taken the responsibility to protect weak Christians from influences which may undermine their faith.
76. I can gently rebuke others without condemning or discouraging them.
77. I work well under pressure and get to the heart of the matter quickly to take decisive action.
78. Raising another's expectations that God will do the improbable is an ability which I exercise.
79. I experience great joy when my gift (money or possessions) was an answer to specific prayer.
80. I can easily be overextended in helping with a variety of projects and activities because it is difficult to say "no".
81. I naturally sense when others are hurting inside.
82. I tend to see how Scriptural truths relate to one another as a whole.
83. I witness to strangers even though I know that I won't be able to follow them up.
84. I can easily express warmth to individuals even though I may not know them very well.
85. I find it easy to call forth the best in others (their potential).
86. I easily discern and employ the abilities and gifts of others to meet practical needs.
87. I have an unusual prayer capacity to tap into God's resources on behalf of others.
88. I can sense when certain appeals for money are not worthy.
89. I get frustrated when time limitations are placed on what I have to do (like this inventory).
90. I can cheerfully spend time consoling those who need a listening ear.

## Spiritual Gifts Evaluation

Directions:

1. Transfer your answers from the question above to the corresponding blanks in the table below.

| A   | B   | C   | D   | E   | F   | G   | H   | I   |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1)  | 2)  | 3)  | 4)  | 5)  | 6)  | 7)  | 8)  | 9)  |
| 10) | 11) | 12) | 13) | 14) | 15) | 16) | 17) | 18) |
| 19) | 20) | 21) | 22) | 23) | 24) | 25) | 26) | 27) |
| 28) | 29) | 30) | 31) | 32) | 33) | 34) | 35) | 36) |
| 37) | 38) | 39) | 40) | 41) | 42) | 43) | 44) | 45) |
| 46) | 47) | 48) | 49) | 50) | 51) | 52) | 53) | 54) |
| 55) | 56) | 57) | 58) | 59) | 60) | 61) | 62) | 63) |
| 64) | 65) | 66) | 67) | 68) | 69) | 70) | 71) | 72) |
| 73) | 74) | 75) | 76) | 77) | 78) | 79) | 80) | 81) |
| 82) | 83) | 84) | 85) | 86) | 87) | 88) | 89) | 90) |

2. Total each Column, then transfer the totals into the Table below. Remember the highest possible total for each gift is 50, so you may need to double check for accuracy.
3. Rate each gift, in order, on the rating line by assigning the high score with a rating of 1, the second highest with a 2, etc. Rate any tied scores the same and move on the next highest score.

### The Speaking Gifts

|               | A        | B          | C               | D           |
|---------------|----------|------------|-----------------|-------------|
|               | Teaching | Evangelism | Pastor-Teaching | Exhortation |
| <b>Total</b>  |          |            |                 |             |
|               |          |            |                 |             |
| <b>Rating</b> |          |            |                 |             |

### The Serving Gifts

|               | E              | F     | G      | H       | I             |
|---------------|----------------|-------|--------|---------|---------------|
|               | Administration | Faith | Giving | Service | Showing Mercy |
| <b>Total</b>  |                |       |        |         |               |
|               |                |       |        |         |               |
| <b>Rating</b> |                |       |        |         |               |